

Knowledge-based organization evaluation

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Abstract

Knowledge has become the main value driver for modern organizations. In particular, knowledge-based organizations (KBOs) allocate resources to intangible assets (e.g., R&D) in the rapidly changing and highly competitive business environment in order to gain competitive advantages. Therefore, how to evaluate knowledge-based organizations has become one of the most important issues in knowledge management. The purpose of this paper is to provide a framework for the evaluation of KBOs under uncertainty, using the state-of-the-art methodology of Real Options. We define the unique features of KBOs and explain their value drivers. The present study's contribution is threefold: (1) it bridges the gaps in knowledge management literature related to evaluating knowledge capital; (2) it provides a systematic application of Real Options models in the context of knowledge-based organization evaluation; and, (3) it uses a real-world case to demonstrate the implications of the main findings for management. © 2007 Elsevier B.V. All rights reserved.

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1. Introduction

Knowledge has long been important to organizations as they strive to gain and maintain a competitive advantage [4,13]. However, the issues of knowledge management and knowledge measurement have become even more critical to knowledge-based organizations (KBOs) in the era of knowledge economics. Many competitive advantages result from intangible assets, rather than traditional tangible assets, and a significant part of the value of the commodities or services provided depends on the underlying intangible knowledge. Indeed,

it is fair to say that intangible knowledge has become the main value driver for organizations.

Knowledge-based organizations have grown at a phenomenal rate in recent years. Take Yahoo for example. The company's stock price soared ten times within a year and its market value is currently about ten times the book value. The meteoric rise of Google is an even more salient example of this phenomenon. In the industrial era, land, capital, and labor were the main drivers of companies striving to gain a competitive edge. However, knowledge plays a more critical role than traditional drivers in the era of knowledge economics so that it has become the most valuable asset in knowledge-based organizations.

Increasingly, organizations are allocating more of their resources to intangible assets, such as R&D, in the rapidly changing and highly competitive business environment to gain competitive advantages. Therefore, how to evaluate knowledge-based organizations has become one of the most important issues in the field of

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knowledge management. The contribution of this paper is threefold: (1) it bridges the gaps in knowledge management literature related to evaluating knowledge capital; (2) it provides a systematic application of Real Options models in the context of knowledge-based organization evaluation; and (3) it uses a real-world case to demonstrate the implications of the main findings for management.

The remainder of this paper is organized as follows. Section 2 contains an overview of current literature, including the traditional evaluation methods and the Real-Options method. In Section 3, we explore the features of knowledge-based organizations and provide a model for evaluating them. In Section 4, we illustrate our method using empirical data from the Lotus Corporation, a well-known software company, and present the results of our analysis. Then, in Section 5, we present our conclusions and discuss the implications of our study for business managers.

2. Previous work on company evaluation

Although knowledge management has been one of the most challenging research topics in the past decade, relatively few methods have been proposed for evaluating knowledge-based organizations. Valuing KBOs is a formidable task because of their massive investments in intangible assets (e.g., R&D) whose values are difficult to measure. Traditionally, the following valuation methods have been widely used.

1. Net Present Value (NPV): This method uses an appropriate discount rate to discount the cash flows generated by a proposed project [5].
2. Comparative Valuation Using Financial Multiples (e.g., Tobin's Q Ratio, the most commonly used multiple): Tobin's Q Ratio equals market value/asset value. A positive Q Ratio can be attributed to the intangible part of intellectual capital not captured by traditional accounting systems [10].
3. Asset-Based Valuation: Companies with large tangible assets, such as a power plant or a steel plant, have some "assets in place" that can be used as a basis for evaluation.

Unfortunately, all the above traditional evaluation methods fail to incorporate the value of future opportunities and risks [12,16]. Intangible knowledge capital, in contrast to tangible assets, has different values under different levels of uncertainty. In other words, the traditional methods ignore the important fact that an organization's value drivers change over time. Hence, traditional methods are inadequate when valuing knowl-

edge-based organizations, in which most assets consist of intangibles. High-tech companies, in particular, derive their value primarily from intangible assets. It is very difficult to attach a value to some or all of these assets, such as R&D, because of their dynamic nature.

Real Options theory provides a better way to deal with uncertainty, and has been an important tool in the finance field since the late 1980s. Earlier researchers had long endeavored to find a rigorous way to price options, but it was not until the early 1970s that the Nobel Prize winning works by [1,11] achieved success. Based on stochastic calculus and the concept of dynamic portfolio hedging, the authors made an important breakthrough by deriving a stochastic differential equation that must be satisfied by the boundary conditions of the call option value. The solution of the equation is the celebrated Black–Scholes formula. These seminal works opened a new avenue for derivatives pricing and resulted in the rapid development of options research.

An option is defined as the right, but not the obligation, to trade (i.e., exercising an option) on a real or financial asset at a predetermined cost, called the exercise price, within a predetermined period of time. The option payoffs are asymmetrically distributed due to the limited liability of the option. In essence, they shift the possible distribution toward a more favorable pattern, which enables the option holder to reap potential upside advantages while taking only limited downside risks. Myers [12] was probably the first to recognize that option-pricing theory could be applied to real assets and non-financial investments. Subsequently, applying the Real Options method to strategic capital budgeting and valuing opportunities marked a second revolution in the option pricing theory. Following Myers, [7,3] proposed the use of option-based techniques to value the managerial flexibility implicit in investment opportunities. These works stressed the importance of the irreversibility encountered in most investment decisions, together with the ongoing uncertainty of the environment in which those decisions are made. Kulatilaka et al. [8] also discussed the strategic value of managerial flexibility and its option-like properties, while Trigeorgis [16] used the theory to deal with features and problems associated with the evaluation of investment projects.

A real option is especially valuable in environments where there is a high degree of uncertainty because it takes time for new information to filter through and be used to resolve the uncertainty [2]. Since the value drivers of knowledge-based organizations are contingent on unknown future states, the Real Options concept is well-suited for valuing such drivers. The Real Options framework therefore offers a new and more realistic way to value strategic opportunities and uncertainty.

Some studies have used the Real Options methodology to evaluate knowledge-based organizations. For example, Buckley et al. [17] used the Black and Scholes [1] formula to value the initial public offerings (IPO) of companies. By feeding the model inputs into the valuation equation they found that the value of a firm is far from being rationally priced at the time of an IPO. Kellogg and Charnes [6] use a binomial-tree method to illustrate the possible value path of a biotechnology company. Schwartz and Moon [15] use the Real Options method to evaluate an e-business, Amazon, and point out that the high growth rate of the revenues explains the dramatic increase in stock price.

Some issues related to these works should be noted. First, using financial option-pricing formulas raises some practical problems when we model complex real assets. The Black and Scholes formula is for financial options that mature on a fixed day. Modeling the real assets of organizations is a much more complex issue and the Black–Scholes formula may not be suitable in this context. Second, tree models have difficulty in dealing with more than one risk factor, which limits their applicability. To overcome these shortcomings, we propose an evaluation model that is based on the work of Schwartz and Moon [15]. We expand their model by defining and incorporating important characteristics of KBOs into our model because the valuation of knowledge-based organization is complex issue that must consider more specialized conditions in practice.

First, Schwartz and Moon consider two sources of uncertainty (i.e., revenue uncertainty and sales growth rate uncertainty) in modeling Amazon, an Internet bookstore. However, this two-source approach is not realistic for KBOs, especially in the software industry. Amazon's core business depends mainly on the above-mentioned uncertainty of sales growth rate. In order to value a non-Internet company like Lotus, it is not appropriate to only consider uncertainty about revenue and the sales growth rate. The company has enormous potential and most of its value is generated by knowledge-related expenditures, which yield market growth opportunities. For e-business, the sales growth rate supports the company value; however, in knowledge-intensive organizations, the most significant feature is that investment in knowledge capital, such as R&D, contributes most of the company's value. Moreover, uncertainty related to cost fluctuations must be taken into account. Therefore, we incorporate cost uncertainty as the third risk factor into our model.

Second, Schwartz and Moon assume there is a mean-reverting process in the underlying asset price pertaining to both revenue and sales growth rate when describing typical characteristics, such as seasonal effects. For an e-business, costs are a mixture of fixed and variable costs.

However, for KBOs, especially for software companies, the cost structure is very different. Most assets in software companies are intangible, which means that a large part of the company's value is based on intangible assets. In the software industry, the highest costs relate to knowledge expenditure, e.g., R&D costs [14]. Production costs are mostly trivial. Thus, the costs exhibit "jump" behavior and should therefore be modeled as a jump process. This novel feature describes the significant decline in costs when a competitor's R&D is successful. We discuss our proposed model, which considers the unique characteristics of KBOs, in the next section.

3. Modeling knowledge-based organizations

3.1. The proposed model

The major difference between Amazon and Lotus is the structure of their R&D costs. To value a non-Internet company like Lotus, we define KBOs as organizations whose R&D accounts for 15–20% of the firm's total costs.

Consider a KBO with an instantaneous rate of revenues (or sales) at time t , denoted as R_t , and assume that the dynamics of these revenues are given by the following stochastic differential equation:

$$\frac{dR_t}{R_t} = \mu_t dt + \sigma_t dz_1, \quad (1)$$

where μ_t , the drift, is the expected rate of growth in revenues, which follows a mean-reverting process with a long-term average drift $\bar{\mu}$; σ_t is the volatility in the rate of revenue growth; and z_1 is a random variable whose probability distribution is normal. That is, the initially very high growth rates of a KBO are assumed to converge stochastically to the more reasonable and sustainable rate of growth for the industry to which the company belongs:

$$d\mu_t = \kappa(\bar{\mu} - \mu_t)dt + \eta_t dz_2 \quad (2)$$

where η_0 is the initial volatility of the expected rate of growth in revenues. The mean-reversion coefficient κ describes the rate at which the growth is expected to converge to its long-term average. Therefore, $\ln(2)/\kappa$ can be interpreted as the half-life of the deviations in that any deviation is expected to be halved over this time period.

The unanticipated changes in revenues are also assumed to converge to the normal level, while the unanticipated changes in the drift are assumed to converge to zero, as shown by Eqs. (3) and (4) respectively:

$$d\sigma_t = \kappa_1(\bar{\sigma} - \sigma_t)dt \quad (3)$$

$$d\eta_t = -\kappa_2\eta_t dt. \quad (4)$$

Table 1
Financial data of Lotus (1989–1994)

Year	Quarter	Selling, general, and admin expenses (MMS\$)	Sales (MMS\$)	R&D Expenditures (MMS\$)	Depreciation and amortization expense (MMS\$)	Interest expense (MMS\$)	Cost of goods sold (MMS\$)
1989	1	89.091	119.97	20.565	6.432	n/a	18.353
1989	2	91.875	132.199	22.181	8.974	n/a	18.931
1989	3	96.562	153.906	26.222	9.216	n/a	18.627
1989	4	99.638	149.958	25.375	9.205	n/a	15.211
1990	1	101.724	166.518	0	12.313	n/a	20.884
1990	2	109.15	177.487	0	13.168	n/a	22.368
1990	3	116.18	159.817	0	14.885	n/a	18.387
1990	4	121.697	188.42	110.35	13.233	n/a	26.776
1991	1	125.599	174.409	0	16.6920	0.36	20.105
1991	2	131.749	186.406	0	17.9110	0.88	21.226
1991	3	141.355	218.846	0	18.3590	0.566	26.159
1991	4	158.473	249.234	130.486	17.6630	0.103	36.094
1992	1	143.641	227.063	0	20.1840	0.66	29.861
1992	2	149.153	220.319	0	21.1270	0.607	27.417
1992	3	148.049	206.742	0	20.7940	0.304	26.595
1992	4	170.381	246.025	140.508	22.2140	0.976	31.911
1993	1	155.902	227.004	0	21.6310	0.831	28.748
1993	2	159.416	235.785	0	21.6440	0.238	29.39
1993	3	165.2	240.104	0	22.1020	0.852	24.707
1993	4	179.081	278.275	171.984	21.5960	0.604	32.625
1994	1	168.552	246.992	0	21.4130	0.762	24.995
1994	2	171.709	224.009	0	21.2960	0.63	17.572
1994	3	183.906	235.246	0	21.5960	0.717	21.134
1994	4	200.418	264.476	255.713	23.0870	0.186	21.232

Eqs. (1)–(4) can be represented in the following form (see [15] for further details):

$$R_{t+\Delta t} = R_t e^{\{[\mu_t - (\sigma_t^2/2)]\Delta t + \sigma_t \sqrt{\Delta t} \varepsilon_1\}} \quad (5)$$

$$\begin{aligned} \mu_{t+\Delta t} = & e^{-\kappa \Delta t} \mu_t + (1 - e^{-\kappa \Delta t}) \left(\bar{\mu} - \frac{\eta_t}{\kappa} \right) \\ & + \sqrt{\frac{1 - e^{-2\kappa \Delta t}}{2\kappa}} \eta_t \sqrt{\Delta t} \varepsilon_2, \end{aligned} \quad (6)$$

where Δt is the time increment, ε_1 and ε_2 are standard normal variations, and $\sigma_t = \sigma_0 e^{-\kappa t} + \bar{\sigma}(1 - e^{-\kappa t})$.

Assume that the R&D costs follow a stochastic jump process that fluctuates continuously. Nonetheless, it can also jump when a competitor's R&D is successful. Let λ be the mean possibility of this event. Then, during a time interval dt , the probability that the event will occur is given by λdt . Let q denote the jump process:

$$dq = \begin{cases} 0, & \text{with probability } 1 - \lambda dt \\ u, & \text{with probability } \lambda dt \end{cases}. \quad (7)$$

Thus, the value of the R&D costs follows the process:

$$dV = -Vdq, \quad (8)$$

where the event is $u=1$ with probability 1. Then, the value follows the formula of Dixit and Pindyck [18]:

$$V = \frac{\pi}{\alpha + \lambda}, \quad (9)$$

where π is the total benefit and α is the discount rate.

3.2. Empirical data

We illustrate the above valuation approach with empirical data from the Lotus Development Company, one of the best-known software companies. The data was collected from the COMPUSTAT database on a quarterly basis, from 1989 to its acquisition by IBM in 1995. (Lotus' high profit potential was attributed to knowledge investment in R&D). The basic data is shown in Table 1, including sales, costs and other items. Most of the parameters, such as "sales", "costs", and "R&D expenditures", can be obtained directly. However, some items such as the "long-term volatility of the rate of growth in revenues" are not directly observable and need to be estimated from the quarterly data. The determination of some parameters, however, requires subjective judgments based on a solid knowledge of the

Table 2
The parameters

Parameters	Denoted as	Description	Value
Initial revenue	R	Observable from current income statement.	\$264 million/quarter
Initial expected rate of growth in revenues	μ	Calculated from past income statements and projections of future growth.	0.13/quarter
Initial volatility of revenues	σ	Standard deviation of percentage change in revenues.	0.22/quarter
Speed of adjustment for the rate of growth process	κ	Estimated from assumptions about the half-life of the process to $\bar{\mu}$.	0.03/quarter
Speed of adjustment for the volatility of revenue process	κ_1	Estimated from assumptions about the half-life of the process to $\bar{\sigma}$.	0.03/quarter
Speed of adjustment for the volatility of the rate of growth process	κ_2	Estimated from assumptions about the half-life of the process to zero.	0.03/quarter
Long-term volatility of the rate of growth in revenues	$\bar{\sigma}$	Volatility of percentage changes in revenues for a stable company in the same industry as the company being valued.	0.07/quarter
Time increment for the discrete version of the model	Δt	Chosen according to data availability, which is usually quarterly.	1 quarter
Initial volatility of expected rates of growth in revenues	η	Inferred from the market volatility of the stock price.	0.12/quarter
Long-term rate of growth in revenues	$\bar{\mu}$	Rate of growth in revenues for a stable company in the same industry as the company being valued.	0.05/quarter
Tax	x	Tax payable by the company.	20%

background of the company. The relevant parameters are shown in Table 1.

For the initial expected rate of growth in revenues, we took the average of the growth rates over the previous six years. The standard deviation of past percentage changes in revenue, 0.22, was used as the initial volatility of revenues. For the long-term rate of growth in revenues for the industry, we use a value of 5% per quarter based on the average of Oracle from 1997 to 2004 because it is in the same industry sector and has a similar cost structure. In addition, we take a value of 7% per quarter as the long-term volatility of revenues. We assume that the half-life of the deviations is 20 quarters, so the three speed-of-adjustment, or, mean reversion coefficients are $\ln(2)/20=0.03$ and the tax rate is 20% for the company.

Estimated variable costs for the next five years are obtained by the regression equation $y=5.4395x+114.67$, where $R^2=0.9128$; and the estimated R&D costs for the next five years are obtained from the regression equation $y=75.24e^{0.1826x}$, where $R^2=0.9401$. Thus, the value can be obtained by the following equation:

$$\text{value} = \left[\frac{\text{Revenue} - \text{Cost (Variable)}}{\text{WACC}} - \frac{\text{Cost (R\&D)}}{(\text{WACC} + q)} \right] * (1 - \text{tax}), \quad (10)$$

where the revenues can be obtained by Eqs. (5) and (6). Because the revenues are assumed to follow a mean-

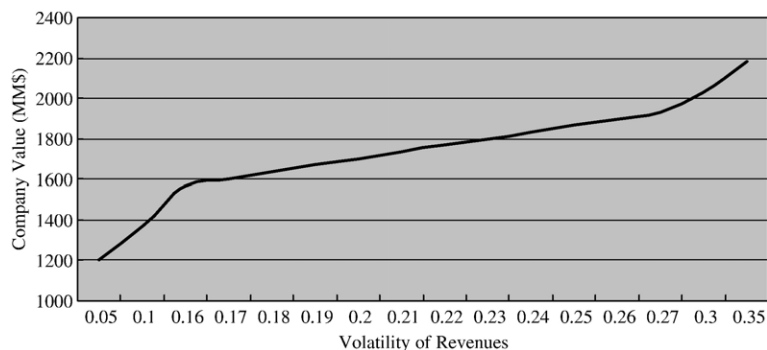


Fig. 1. The effects of changes in the volatility of revenues (σ) on a company's value.

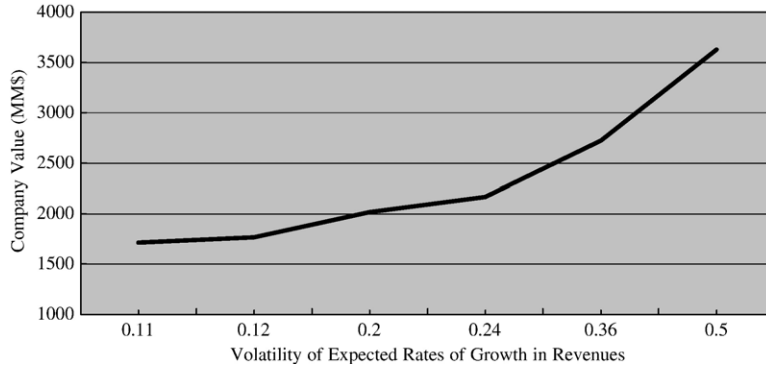


Fig. 2. The effect of the volatility in the expected growth rate of revenue (η) on a company's value.

reverting process, the growth can be expected to continue for the next few years, and decline thereafter. The costs are composed of two parts: variable costs, which are discounted by the weighted average cost of capital (WACC); and R&D expenditure, which is a large portion of the total costs in software industries. It is assumed R&D expenditure follows a jump process and is discounted with a combination of the WACC and the probability of a jump event, as described by Dixit [3].

4. Analysis results

For all the valuations, we run 10,000 simulations in the benchmark valuation run, using the parameters in Table 2. The total value of Lotus was \$1578 million, which was very close to \$1992 million, the average market value of Lotus in 1995 (when it was acquired by IBM). Compared to the data shown in Appendix A, Lotus had less than \$1 billion of identifiable tangible and intangible net assets in 1995. Those assets consisted primarily of cash, accounts receivable, land, buildings, leasehold improvements and other properties. Our model

is thus better able to explain the real-world value of such a knowledge-intensive company. As a further step, we conduct comparative statistical analysis to explore the degree to which each parameter affects the company's value.

In Fig. 1, changes in the project value volatility (σ) affect the company value in a positive way. The company is more valuable with a higher σ . An increase in σ of 0.1% increases the company value by approximately 19%. This can be explained by the fact that high growth opportunities constitute a substantial part of the company's value.

Next, we examine the effect of changes in the initial volatility of the expected growth rate of revenue (η) on the company value. Fig. 2 shows that the company value is very sensitive to η . The value increases by 22% when η increases from 0.12 to 0.24. However, the value increases abruptly (55%) as η increases from 0.12 to 0.36. Thus, the volatility of the expected growth rate of revenue (η) needs to be carefully estimated when evaluating KBOs. The effect of η is not surprising because, according to the option pricing theory, more

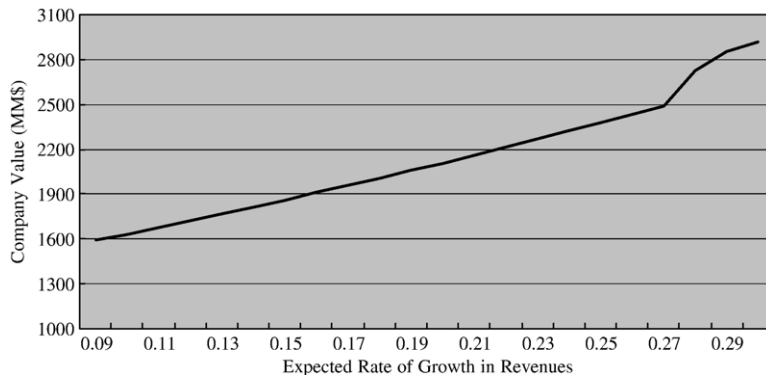


Fig. 3. The effect of changes in the expected growth rate of revenue (μ) on a company's value.

volatility means more possibilities to act in a favorable way. Thus, a higher volatility in the expected growth rate of revenue implies that the company will have more profit potential in the future.

From Fig. 3, we observe that the sensitivity of the company value to changes with the initial expected growth rate of revenue (μ). Given the same marginal rate of increase, a stronger growth rate increases the possibility of being more profitable. The results show that the higher the value of μ , the more valuable the company is. The relationship between μ and the company value follows a linear pattern approximately.

5. Conclusion and discussion

We have evaluated R&D intensive software companies using the Real Options approach, and incorporated the unique characteristics of software companies into the evaluation model. Our study contributes to the literature in three ways. First, we extend R&D evaluation literature by proposing an evaluation framework based on the Real Options approach. Our framework applies a quantitative methodology to gain a Real Options perspective and contributes an ex-ante evaluation of R&D to the literature. It offers a method that measures and provides an understanding of the value of R&D. The analysis shows that, taken together, the volatility of the R&D value (σ), the volatility of the expected growth rate of revenue (η), and the expected growth rate of R&D revenue (μ) play a fundamental role in calculating a software company's value.

Second, since we focus on evaluating R&D intensive software companies, many unique characteristics need to be incorporated into our model. By adding cost uncertainty as a third uncertainty and modeling the jump feature of R&D costs, our model provides a more realistic way to represent real-world scenarios. Most previous studies considered other industries, such as biochemical companies and online bookstores; however, this empirical study is based on a software company, namely, the Lotus Corporation. Third, we employ comparative analysis to measure the impact of the parameters on the company's value. The results show that the growth opportunities provided by R&D comprise the main value driver. A small increase in the growth volatility increases a company's value substantially.

We also highlight two major policy implications for R&D managers. First, in the industrial era, land, capital, and labor were the main drivers. However, in today's highly competitive knowledge-based world, investments in knowledge are crucial to organizations. R&D plays a critical role in software companies. In

order to achieve the competence called for by corporate business goals, intangible knowledge R&D investments should be treated as strategic enablers and the most valuable asset of software companies in the knowledge economics era. Although R&D intensive organizations make massive investments in knowledge development that lower their earnings in the short-term, rapid growth and competitive advantages often follow in the long-term. Thus, reducing expenditure on R&D may come at the expense of sacrificing the long-term competitiveness of the company.

Second, our paper provides a framework for evaluating R&D intensive software companies. Practitioners can use the framework to justify their R&D expenditures. In addition, since the model provides a more realistic value of a company than traditional evaluation methods, the framework can be used to estimate a fair market value for investors who want to know the value of R&D intensive software companies.

Our goal is to develop an evaluation framework, rather than find a company's value through perfectly accurate model parameters. The limitation of the proposed model is that practitioners will need expertise in estimating the parameters because this is a critical step in the analysis. Although we describe a possible range of values for R&D intensive software companies and use sensitivity analysis to explore the degree to which the parameters affect a company's value, valuations based on estimated data inevitably result in some bias. We will address the issue of more precise data estimation methods in our future work. An analyst must also use his personal judgment and knowledge about the industry's characteristics to estimate the parameters. For simplicity, we only consider the more important value drivers and ignore less important ones, such as tax shields; however such factors can be added to our model quite easily.

In our future work, we will investigate other drivers that create value for KBOs and incorporate them into our model. For example, [9] describes a metric for assessing the performance of firms in terms of how they manage knowledge. The authors investigate the components that increase a company's economic value by creating, accumulating and utilizing knowledge. These value drivers could also be incorporated into the proposed model. Another possible research direction is that we could investigate the value of R&D intensive software companies in greater depth by incorporating more accounting practices. By considering more real-world accounting principles, such as tax shields and government regulations, our model would provide even more realistic evaluations of R&D intensive software companies.

Appendix A. Net assets of Lotus (1988–1995)

Year	Quarter	Cash and short-term investments (MMS)	Receivables (MMS)	Inventories (MMS)	Current assets (MMS)	Property, plant, and equip (MMS)	Assets (MMS)	Assets total (MMS)
1988	1	164.931	63.598	12.278	8.071	59.124	36.067	344.069
1988	2	186.199	68.268	11.578	9.138	64.406	31.656	371.245
1988	3	195.781	81.418	13.702	8.668	72.183	27.617	399.369
1988	4	192.433	92.035	18.088	7.43	86.953	25.183	422.122
1989	1	173.3	94.367	18.029	21.705	99.667	30.158	437.226
1989	2	179.716	95.412	19.976	25.912	108.918	36.952	466.886
1989	3	221.603	106.438	26.388	28.582	115.503	39.636	538.15
1989	4	274.977	97.712	23.171	13.937	129.702	64.778	604.277
1990	1	287.178	103.085	19.4	24.381	133.786	68.805	636.635
1990	2	320.009	106.337	20.781	15.529	137.315	97.116	697.087
1990	3	298.632	118.461	22.443	17.43	139.968	97.916	694.85
1990	4	245.386	120.346	21.7	12.036	147.758	109.581	656.807
1991	1	202.878	128.867	18.278	14.084	144.979	131.867	640.953
1991	2	217.282	129.208	20.657	11.923	145.646	132.05	656.766
1991	3	229.429	166.051	25.82	13.829	148.352	132.353	715.834
1991	4	224.81	172.201	30.922	13.384	146.478	137.742	725.537
1992	1	250.486	166.575	21.658	15.417	141.593	137.062	732.791
1992	2	248.159	164.926	22.138	16.313	141.011	138.265	730.812
1992	3	266.112	162.732	21.376	17.708	139.805	119.61	727.343
1992	4	293.094	178.34	23.56	19.04	135.667	113.743	763.444
1993	1	319.567	169.58	19.448	22.159	130.004	109.073	769.831
1993	2	331.658	168.184	21.758	22.361	127.82	106.401	778.182
1993	3	376.998	167.887	21.445	30.795	124.259	106.357	827.741
1993	4	416.693	217.336	21.22	20.817	127.437	101.842	905.345
1994	1	476.889	189.838	17.102	27.715	124.298	98.079	933.921
1994	2	452.048	168.57	15.22	28.866	128.23	100.191	893.125
1994	3	388.965	193.539	18.551	26.065	132.607	114.661	874.388
1994	4	376.218	230.977	20.711	24.452	138.664	113.057	904.079
1995	1	401.145	196.307	19.027	30.597	147.421	108.595	903.092

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